

EMPLOYEE INTERCHANGE AGREEMENT

This Agreement is entered into by and between the **Board of Commissioners of** _____ **County** (a political subdivision of the State of Indiana—hereinafter referred to as “political subdivision”) and the Indiana Department of Homeland Security (hereinafter referred to as the “Department”) for the services of _____ (an employee of said political subdivision—hereinafter referred to “Indiana Mobile Support Unit Member”) to fulfill the duties of a member of the Indiana Mobile Support Unit engaged in Hurricane Katrina Disaster Relief.

WITNESSETH:

- Whereas, Indiana is a member of the Emergency Management Assistance Compact (“Compact”), which is an interstate agreement entered into by and among participating states for the purpose of providing mutual assistance in managing an emergency declared by the governor of an affected state as a result of, among other things, a natural disaster;
- Whereas, Indiana has been called to render aid under the Compact to those states that have been devastated by Hurricane Katrina pursuant to IC 10-14-5;
- Whereas, The Executive Director of the Department is authorized and empowered to establish one or more mobile support units pursuant to Executive Order 05-24 and IC 10-14-3-19 in order to respond to requests for assistance in the aftermath of Hurricane Katrina. The Executive Director is authorized, to the fullest extent permitted by law, to take such actions as he deems necessary and appropriate for the purpose of establishing and deploying a mobile support unit, including without limitation drawing upon state and local government and private sector resources in Indiana to provide requested relief in accordance with the Compact; and
- Whereas, Under the authority of IC 5-10-7, the political subdivision has agreed to detail the Indiana Mobile Support Unit Member to serve as a member of the Indiana Mobile Support Unit.

NOW THEREFORE, the parties agree:

1. The Indiana Mobile Support Unit Member will serve as member of the Indiana Mobile Support Unit.
2. The duration of the mobile support unit deployment shall not exceed twenty-one (21) days.
3. While serving as a member of the Indiana Mobile Support Unit, the Indiana Mobile Support Unit Member will be considered on detail from the political subdivision to the Department.
4. The Indiana Mobile Support Unit Member shall be entitled to the same salary and benefits to which he or she would otherwise be entitled and shall remain an employee of the sending agency for all other purposes except that the Executive Director of the Department and the Executive Director’s designees shall supervise the duties of the Indiana Mobile Support Unit Member during the period of detail.
5. If the Indiana Mobile Support Unit Member suffers disability or death as a result of personal injury arising out of and in the course of such assignment or sustained in the performance of duties in connection therewith the Indiana Mobile Support Unit Member shall be treated for the

purpose of sending agency's employee compensation program as an employee, as defined in such statute, who has sustained such injury in the performance of such duty.

6. The Department shall reimburse the political subdivision for the aggregate amount of the salary and benefits the political subdivision provides to the Indiana Mobile Support Unit Member during the period of deployment. Such reimbursement shall be paid at such times as funds are made available, in accordance with the terms of the Compact, to the State of Indiana from a state that has received assistance under the Compact. These funds for reimbursement may not be available for up to a year after deployment. To be eligible for reimbursement, the political subdivision shall submit a timely request for reimbursement of the costs in the form and manner specified by the Department.
7. This Agreement is effective on the date it has been fully executed by all parties.

IN WITNESS WHEREOF, the parties have caused the Agreement to be executed.

For the Indiana Department of Homeland Security:

By:

_____ Date: _____

Printed Name

Title

For the Board of Commissioners of Henry County (political subdivision):

By:

_____ Date: _____

Printed Name

Title

Indiana Mobile Support Unit Member:

_____ Date: _____

Printed Name

Title